



Feedback to supervisor

Why ratings?

Ratings are supposed to help identify areas that need work. They are not supposed to reflect grades.

Quick summary

On a scale from 1 (really not happy) to 10 (really very happy), I currently rate myself at...

In light of the fact that I have to continue working as a PhD for xx months, ...

The things I value highly and really want to keep as they are are these...

The things which, if I could get rid of them, would make my PhD life more agreeable are these...

The things that will make me quit my PhD if they do not change soon are these...

Guidance ?

Clarity about my work

- I know what my supervisor expects of me
- I know what the goal of my work is
- I see the bigger picture of why I am doing the work I am doing

Delegation

- My supervisor delegates too much to me, and the tasks I have to take over are not clear enough
- My supervisor gives me enough freedom to do things the way I want to do them

Support

- I feel supported by my supervisor when I need that support

Freedom

- I decide myself how I work
- I decide myself when and how much I work

Goal setting

- I know my overall goals, and the milestones I am expected to reach
- Each week, I know what I should work on

Ideas

- When I make contributions (to lab, in discussions, etc.), they are valued
- When I make suggestions, they are usually implemented

If I were to take over R&TL today, I would guide differently in these ways: ...

Meetings ?

- Meetings take place regularly (enough)
- The number of meetings I have to attend is adequate
- Meeting duration is adequate
- Meetings are structured: I know why the meetings take place, the agenda is clear, and the outcome is clear
- The meetings we have are useful
- If I were to take over R&TL today, I would change these things about our meetings: ...

Work load ?

- I know which work I am supposed to do
- My workload is appropriate
 - No — too much
 - No — too little

Equipment (at my workplace and in the lab) ?

- missing equipment
- broken equipment
- useless equipment
- this would be nice to have...
- lab organization
 - I have enough space and time in the lab
 - I am content with the cleanliness of the lab(s)
 - The lab computers work well
- If I were to take over R&TL today, I would change these things about people's workplaces: ...
- If I were to take over R&TL today, I would change these things about the lab(s): ...

person

Availability ?

- I can get in touch with my supervisor when I need to
- My supervisor responds in a timely manner
- I have to wait too long for my supervisor's contributions to my work (e.g. revisions, feedback, ...)

My supervisor's personal manners ?

- My supervisor is friendly
- My supervisor treats me with respect
- My supervisor has these annoying habits I wish he would get rid of...

If I were to take over R&TL today, I would do these things differently: ...

Group climate ?

Interaction in the group

- helpful
- adequate
- friendly
- ...?

I feel that I am an accepted group member

conflicts

- There are unresolved conflicts in the group
- There are people in the group that I cannot work with well
- When there is conflict, I receive adequate help